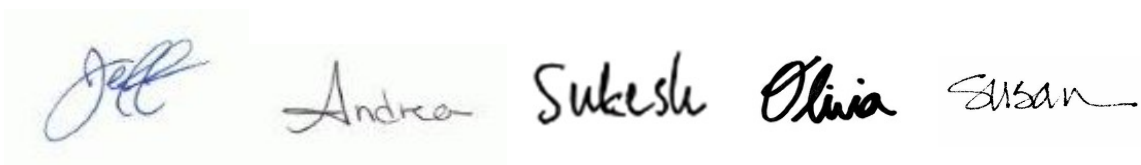




**Best wishes for the holidays and a wonderful 2023
from everyone at The Devoto Group!**

The Devoto Group is excited about the New Year and kicking things off with a bang. We enjoyed working with you in the past and look forward to continued success in 2023.

Happy Holidays & Happy New Year!



"Life isn't about getting and having, it's about giving and being."

Kevin Kruse

ABOUT THE DEVOTO GROUP

Executive Search Built on Relationships

Founded in 1995, The Devoto Group is a leading executive search firm located in Redwood City, CA and serving the Bay Area. Our focus is finding talented executive level individuals for sales, marketing and product management positions for our clients -- early stage and mature high technology companies. We work with only the leading edge Internet companies and we pride ourselves on locating high quality talent very quickly.

Our current focus is working with technology companies involved in networking, security, cloud and mobility

markets.



Jeff Devoto, Managing Director



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